

Dickson County Board of Education

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ADMINISTRATIVE AND SUPERVISORY PERSONNEL

To be considered for certificated administrative or supervisory positions, the applicant must show the following qualifications:

1. Professional teaching certification; and
2. Administrative or supervisory certification

Non-certified administrative and supervisory personnel shall possess sufficient training and experience to perform services and such additional qualifications as the determined by the Director of Schools.

PROFESSIONAL PERSONNEL

The professional staff members are the personnel whose employment status requires certification in accordance with the rules and regulation of the State Board of Education (TCA 49-5-501(10); TCA 49-5-606(11)). Professional personnel include, but are not limited to, the following employees; Teachers, guidance counselors, librarian or media specialists, school psychologists, and resource teachers.

It is the responsibility of the employee to secure a certificate and to maintain its validity. When a teacher's contract must be terminated because the teachers' certificate has lapsed or otherwise become invalid, the Director of Schools may suspend the teacher without pay pending disposition of the matter. The teacher shall be notified of the reason for the suspension and given an opportunity for a hearing before the Board.

SUPPORT PERSONNEL

The support staff members are personnel whose regular employment does not require certification in accordance with rules and regulations of the State Department of Education. Support personnel include, but are not limited to, the following employees: bookkeepers, secretaries, clerks, maintenance employees, custodial employees, cafeteria employees, instructional assistants and transportation employees.

Legal References:

1. TCA 49-5-501(10); TCA 49-5-606(11)