

Dickson County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Military Leave	Descriptor Code: 5.306	Issued Date: 08/23/12
		Rescinds: 5.3060	Issued: 9/2009

1 Employees who are members of any reserve component of the Armed Forces of the United States shall
2 be granted leave of absence for all periods of military service during which they are engaged in the
3 performance of duty or training in the service of the state or the United States. (U.S.C. 2024(d) and
4 2021(a)(B) Reservists who anticipate military duty during the school year must give written notice to
5 the director of schools/designee, within thirty (30) days of the beginning of the school year, of the dates
6 of the anticipated duty. While performing such duty or training, the employee shall be paid his/her
7 regular salary up to a maximum of twenty (20) working days in any one (1) calendar year, plus such
8 additional days as may result from any call to active state duty. (TCA 8-33-109) An employee called to
9 active duty by the governor to enforce the laws of the state shall be paid his/her regular salary for such
10 time as he/she is engaged in the performance of his/her duty, and any time spent in active state duty shall
11 not count against the fifteen-day period of leave allowed for military service. (TCA 58-1-106(d); AGO
12 91-13)

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14 Request for leaves and extension of leaves shall conform to state law and board policy governing all
15 leaves of absence. Failure to comply with applicable laws and policies shall constitute grounds for dis-
16 missal.

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18 The employee shall supply a copy of the orders for duty, including the dates of departure and return it to
19 the Director of Schools/designee prior to, or simultaneous with, requesting leave.

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Cross Reference:

Long Term Leaves of Absence 5.304