## **Dickson County Board of Education**

Monitoring: Descriptor Term: Descriptor Term: Descriptor Code: Issued Date: 07/26/12 Review: Annually, in February Equal Opportunity Employment Rescinds: Issued: 10/23/1997

Opportunity for employment, as well as continuation and advancement in employment, shall be afforded equally to members of all races, creeds, colors, sexes, religions, ages, national origins, and individuals with disabilities or veteran status with regard only for qualifications for the positions involved. <sup>1,2</sup>

Legal References:

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1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964;

Title VI, Civil Rights Act of 1964; Title IX,

Education Amendments of 1972; Age Discrimination Act of 1967;

8 Section 504 of Rehabilitation Act of 1973

 2. Public Law 101-336; 42 U. S.C. 12112

Cross References:

Section 504 & ADA Grievance Procedures 1.802 Discrimination/Harassment 5.500 Complaints and Grievances 5.501