

# Dickson County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Recruitment of Employees</b>	Descriptor Code: <b>5.105</b>	Issued Date: <b>07/26/12</b>
		Rescinds: <b>5.1060</b>	Issued: <b>5/2009</b>

1 The authorization of all school system positions rests with the Board. Personnel employment shall be  
2 within the discretion of the Director of Schools.<sup>1</sup>

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4 The Director of Schools/designee is responsible for the development of a program for the recruitment  
5 of licensed personnel.<sup>2</sup>

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7 Identification of personnel needs shall be the responsibility of the Director of Schools, departments,  
8 and building principals. Efforts shall be made to include representation of academic and professional  
9 experience, age, ethnic backgrounds, race and sex. Vacancies will be advertised locally on the system  
10 website and through other means necessary to attract potential candidates.

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12 Any employee may submit to the Director of Schools/designee a written request to be considered for  
13 any job posted for which he/she qualifies. A deadline for receiving applications will be established and  
14 disseminated with the vacancy notice.

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37 Legal Reference:  
38 1. TCA 49-2-301 (b)(1)(EE)  
39 2. TRR/MS 0520-1-2-.14

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37 Cross Reference:  
38 Staff Positions 5.116

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