

Dickson County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Physical Assault Leave	Descriptor Code: 5.307	Issued Date: 09/28/23
		Rescinds: NEW	Issued:

- 1 A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or
- 2 other violent criminal acts committed in the course of the teacher's employment duties shall receive
- 3 his/her full salary and full benefits until the teacher is released by his/her physician to return to work or
- 4 his/her physician determines the teacher is permanently unable to return to work. If the teacher receives
- 5 workers' compensation or other similar benefits, the Board shall pay the difference between that amount
- 6 and the teacher's full salary.¹
- 7 A signed statement listing the cause of the absence shall be provided by the employee on forms
- 8 furnished by the Director of Schools and shall promptly be given to the immediate supervisor in
- 9 support of all claims. A certificate from the physician on forms furnished by the Director of Schools
- 10 may also be required to verify the extent of the injury.²

Legal References

1. TCA 49-5-714(a); Public Acts of 2023, Chapter No. 343
2. TRR/MS 0520-01-02-.04(4)(b)

Cross References

Worker's Compensation 3.602
Sick Leave 5.302
Long Term Leaves of Absence 5.304