

# Dickson County Board of Education

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Conflict of Interest</b>	Descriptor Code: <b>5.601</b>	Issued Date: <b>08/23/12</b>
		Rescinds: <b>5.6010</b>	Issued: <b>10/23/1997</b>

1 Employees of the Board will not engage in, or have a financial interest in, any activity that raises a reason-  
2 able question of conflict of interest with their duties and responsibilities as members of the school staff.  
3 (TCA 49-2-301(c)). This includes but is not limited to the following:  
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- 5 1. School employees may not purchase for sale to students any goods or equipment or  
6 render any service to the school system on a commission basis; (TCA - 49-6-2003)  
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- 8 2. Employees who have patented or copyrighted any device, publication, or other item will  
9 not receive royalties for use of such item in the school system;  
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- 11 3. Employees will not engage in any type of work where the source of information concern-  
12 ing a customer, client, or employer originates from information obtained through the  
13 school system;  
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- 15 4. The Board shall make no purchase of supplies, materials, or equipment from a school  
16 system employee; and  
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- 18 5. Employees shall not solicit for the purpose of selling instructional supplies, equipment  
19 and reference books in a territory that includes the parents of the children of the school in  
20 which the employee is assigned.  
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Cross References:

Purchasing 2.805  
Bids and Quotations 2.806  
Purchase Orders and Contracts 2.808  
Employee-Developed Materials 4.405