

Dickson County Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Students with HIV/AIDS/ HBV	Descriptor Code: 6.404	Issued Date: 02/28/13
		Rescinds: 6.4040	Issued: 09/21/06

1 **NON-DISCRIMINATION**

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3 Students infected with HIV (Human Immunodeficiency Virus), AIDS (Acquired Immune Deficiency
4 Syndrome, or HBV (Hepatitis B) may attend Tennessee public schools and participate in appropriate edu
5 cational programs. No school system may prevent an infected student from participating in educational
6 program on the basis of these diagnoses.

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8 Decisions on participation in activities which may be medically hazardous to persons with HIV, AIDS,
9 or HBV will be made on a case-by-case basis under the direction of the student's physician and/or the
10 Department of Health.

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12 Mandatory screening for communicable diseases not spread by casual, everyday contact, such as HIV or
13 HBV infection, will not be a condition for school entry or attendance.

14 **ADMINISTRATIVE RESPONSIBILITIES**

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17 If a student's parents/guardians choose to disclose the child's HIV or HBV status, all matter pertaining to
18 that student will be under the direct supervision of the Director of Schools.

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20 Upon notification by a parent/guardian that a student is infected with HIV or HBV, the Director of Schools/
21 Designee is responsible for requesting medical records from the parent/guardian and a statement from the
22 student's physician regarding the health status of the student. The Director of Schools will also gather
23 information regarding the student's cumulative school.

24 **EVALUATION TEAM RESPONSIBILITIES**

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27 The student's physician will determine if a student's medical condition warrants removal from the class
28 room on a case-by-case basis. When class removal is warranted, the Director of Schools/Designee, par-
29 ent/guardian, and the treating physician will develop an appropriate educational program in the least re-
30 strictive environment which is medically, legally, and educationally sound. If the infected student is receiv-
31 ing special education services, these services will be in agreement with established policies.

32 **CONFIDENTIALITY**

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35 HIV, AIDS, and HBV information will remain strictly confidential. All medical information and written
36 documentation of discussions, telephone conversations, proceedings, and meetings shall be kept by the
37 Director of Schools/Designee in a locked file. If the infected student is under the age of 18, access to this
38 file will be granted only to those persons with written consent of the infected student's parent/guardian.
39 Individuals will be informed of a student's HIV or HBV infection on a need to know basis and with the
40 written consent of the parent/guardian. Any school staff member who violates confidentiality shall be sub-
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1 ject to appropriate disciplinary measures. Written consent must specify the recipient of the information
2 and the purpose of the disclosure.

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4 In accordance with current law and regulations, the school system will take all reasonable actions to prevent
5 any diagnosed student from being subjected to adverse or discriminatory treatment.

6 7 **EDUCATION**

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9 Teachers will be responsible for following the Health and Wellness framework which will include the HIV/
10 AIDS terminal objectives for K-12. In addition, all students will be educated in the use of universal pre-
11 cautions.

12 13 **INFECTION CONTROL**

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15 The Director of Schools/Designee shall develop an Occupational Safety & Health Administration (OSHA)-
16 based infection control plan in which each school will provide for 1. Well-maintained and easily acces-
17 sible materials necessary to follow universal precautions; and 2. Designate first responders responsible
18 for implementing infection control guidelines, including investigating, correcting, and reporting on in-
19 stances of exposures.

20 21 **COMMUNICATION AND PUBLIC RELATIONS**

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23 Information identifying a student HIV, AIDS, or HBV shall at no time be released to the public.
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